



Date: November 1, 2024

To: Kathryn Regio, VPAA
Promotion Committee

(An) Drew Mikita is applying for promotion to Full Professor. He has been ready for this promotion for some time now, so I am delighted to support this promotion.

Drew is an invaluable faculty member and CMC partner in all ways.

Student Recruitment: He consistently, and persistently recruits students for our programs – at CMC events, community events, music venues, restaurants, mountain hiking, mountain biking, and skiing. Having witnessed his work in this area over many years, and many venues, confirms for me his joy of bringing people to new learning adventures and growth in their own life.

Service to Students: Beyond his recruitment during his “off time” Drew demonstrates service to students through the typical college processes (CMC open house, Student orientation) and extends his service well beyond what to multi-modal, time intensive, heart open service to students in his classes. He takes their learning and turns it on its head to ensure that they know how to find their own way through not just the class but through life. Additionally, he keeps students at the center of every single conversation, change, improvement to his teaching. He uses a student lens for everything.

Service to the Discipline/Professional Development: Drew leans in, steps up and raises the expectations of faculty every time he engages in work to improve the discipline and his own knowledge base. He thinks critically about where the discipline is, where he rests within the profession and how to move to the next level without overextending and trying to know everything in the field. He models learning for improvement and challenge to self.

Since his last promotion he has been instrumental in building the highly successful HMS bachelor’s degree. The process and work for this program required herculean efforts by faculty and Drew certainly stood tall during the rough discussions and lead the team of primarily new faculty toward this new program at CMC.

Service to the College and Community: As noted above, Drew is always recruiting for CMC inside our college and all the communities he travels to within and outside the state. Drew can be found in the local communities supporting other organizations that support the

higher calling of serving. From podcasts, radio interviews, small one on one gatherings he is present as his true self and as a CMC representative. He participates in committees appropriate for any faculty and gives his best to the content, intent and outcomes of the team. He offers his mentorship to new faculty, staff and anyone who is having a rough day.

I cannot emphasize enough how deserving Drew is for promotion. He doesn't just "check the boxes", he resists even entering a box by working beyond the typical expectations of a faculty member. He speaks his mind and heart; he welcomes growth even if it is hard work; he challenges all of us to be better for ourselves and the college.

Please do not hesitate to contact me if you have any questions.

Sincerely,
Anne M. Moll, Ed.D.

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