



**COLORADO
MOUNTAIN COLLEGE**

Dear Promotional Committee,

It is with great pleasure that I write this letter of recommendation for Drew Mikita; an outstanding professor and valued colleague in the Human Services department at CMC. In my capacity as Program Director, I have had the privilege of closely observing Drew's teaching, contributions to the department, and overall commitment to our students and the college community.

Drew is an exceptional educator, consistently going above and beyond to foster an engaging, inclusive, and challenging learning environment. He possesses an innate ability to connect with students on both an intellectual and personal level, ensuring that they feel supported and encouraged to achieve their best. Through innovative teaching methods, he makes complex theories and practices in Psychology both accessible and meaningful. Student evaluations consistently reflect his effectiveness and passion for the subject matter, with many students describing Drew as inspiring and transformative in their academic and personal journeys.

In addition to being an exemplary educator, Drew is a dedicated and active member of the department. He plays a critical role in curriculum development, spearheading efforts to modernize our course offerings and ensure alignment with current industry trends. His contributions to academic advising and mentoring have been instrumental in shaping the careers of countless students, many of whom have gone on to successfully work in various Human Services roles thanks to Drew's guidance.

Beyond the classroom, Drew has demonstrated exceptional leadership and a commitment to service within the college community. He has served on numerous committees, organized trainings, and been an active participant in interdisciplinary collaborations that have enriched our department and the institution as a whole. His willingness to share expertise, mentor junior faculty, and engage in professional development is a testament to his dedication to both personal growth and the collective advancement of the department.

Drew brings an extraordinary blend of passion, expertise, and leadership to every endeavor, and I wholeheartedly recommend his promotion without reservation.

Please do not hesitate to contact me if you require any further information or clarification.

Chris Harnden, EdD, LPC

Director, Human Services

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