



November 1, 2024

**REVIEW COMMITTEE
COLORADO MOUNTAIN COLLEGE**

Dear Review Committee,

It is my pleasure to write this recommendation on behalf of Drew Mikita. I have had the joy of working with Drew as a colleague for over 6 years at Colorado Mountain Collage (CMC) and strongly recommend him for promotion to Professor.

Drew is a well-liked, compassionate, and caring instructor. Students enjoy his class for how accepted, seen, and heard they feel. Students gain a deep understanding of concepts, because they apply what they are learning to real life. They enjoy the practical creative application of concepts and ideas in his courses. Students in Drew's classes feel like they belong in college, are encouraged to continue in school, and can see their possibilities in college and beyond.

As a colleague, I frequently collaborate with him about students we have in common and am confident putting students in his courses. He genuinely has the student's best interest in mind and will go out of his way to check-in with them or make them feel welcome and seen in class. Drew is approachable and welcomes students for who they are. Similarly, Drew creates meaningful connections with colleagues and is a pillar in our campus community creating an inclusive and supportive workplace.

Drew is an asset for our CMC community and students, and I highly recommend him for promotion. Please feel free to contact me through email or phone if I can provide any additional information.

Sincerely,

Andrea Walker, M.A. Curriculum and Instruction
Student Support Services/Pathways Coordinator
970.989.1304 x2604 office / aswalker@coloradomtn.edu